IRS e-file Signature Authorization for an Exempt Organization

, 2019, and ending **JUN** 30

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879EO for the latest information.

Employer identification number Name of exempt organization GUILFORD COUNTY PARTNERSHIP FOR 56-1982976 CHILDREN INC

Name and title of officer

SANDRA BOREN BOARD CHAIR

Type of Return and Return Information (Whole Dollars Only) Part I

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

| 1a | Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) | 1b | 14,575,696. |
|----|---|------------|-------------|
| 2a | Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) | 2 b | |
| За | Form 1120-POL check here b Total tax (Form 1120-POL, line 22) | 3b | |
| 4a | Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5) | 4b | |
| 5a | Form 8868 check here b Balance Due (Form 8868, line 3c) | 5b | |
| | | _ | |

Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

| X authorize MAST, EVANS & ISENHOUR, L.L.P. | to enter my PIN 56198 |
|--|---|
| ERO firm name | Enter five numbers, but do not enter all zeros |
| as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also enter my PIN on the return's disclosure consent screen. | . , |
| As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 201 indicated within this return that a copy of the return is being filed with a state agency(ies) regulating cl program, I will enter my PIN on the return's disclosure consent screen. | • |
| Officer's signature ▶ Date ▶ | |

Part III **Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

56259179049

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ BRADLEY S. HAMBY

03/12/21

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

EXTENDED TO MAY 17, 2021

(Rev. January 2020) Department of the Treasury Internal Revenue Service Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. ax year beginning JUL 1 . 2019 and ending JUN 30 . and ending JUN 30

Open to Public

OMB No. 1545-0047

Inspection

| <u> </u> | ו טו נוופ | and | enuing c | JON 30, 2020 | |
|-------------------------|----------------------------------|---|----------------------------|------------------------------|-------------------------------|
| В | Check if applicable Addreschange | GUILFORD COUNTY PARTNERSHIP FOR | | D Employer identific | cation number |
| F | □Name | | | F 6 10000 | 76 |
| F | change | ů | Room/suite | 56-19829 | |
| | return Final return/ | 500 W. FRIENDLY AVE. | E Telephone numbe 336-274- | 5437 | |
| | termin- ated | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 14,575,696. |
| | Ameno return | | | H(a) Is this a group re | eturn |
| | Application | F Name and address of principal officer:CINDY WATKINS | | for subordinates | ? Yes X No |
| | pendin | 9 500 W. FRIENDLY AVE, SUITE 100, GREENS | BORO, | H(b) Are all subordinates in | ncluded? Yes No |
| T | Tax-exe | empt status: $X = 501(c)(3)$ $501(c)()$ $(insert no.)$ $4947(a)(1)()$ | or 527 | 1 | list. (see instructions) |
| | | e: WWW.GUILFORDCHILDREN.ORG | | H(c) Group exemptio | |
| | | organization: X Corporation Trust Association Other ▶ | L Year | | 1 State of legal domicile: NC |
| | | Summary | | | - otato or logal dominono, |
| | 1 | Briefly describe the organization's mission or most significant activities: THE | PARTNI | ERSHIP WORKS | WITH |
| Activities & Governance | ' | FAMILIES AND PARTNERS WITH OTHER COMMUNI | TY ORG | ANTZATTONS | TO PROVIDE |
| nar | | Check this box if the organization discontinued its operations or dispose | | | |
| Ver | | | | I _ I | 18 |
| ဗွ | | | | | 18 |
| ∞ ≪ | | Number of independent voting members of the governing body (Part VI, line 1b) | | | 14 |
| ţį | | Total number of individuals employed in calendar year 2019 (Part V, line 2a) | | | 70 |
| Ξ̈́ | 6 | Total number of volunteers (estimate if necessary) | | 6 | |
| ĄĊ | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 0. |
| | b | Net unrelated business taxable income from Form 990-T, line 39 | | | |
| | | | _ | Prior Year | Current Year |
| e | | Contributions and grants (Part VIII, line 1h) | | 14,135,244. | 14,571,142. |
| Jen (| 1 | Program service revenue (Part VIII, line 2g) | | 0. | 0. |
| Revenue | | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 137. | 3,104. |
| _ | | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 3,109. | 1,450. |
| | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 14,138,490. | |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 12,938,393. | 13,512,616. |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| es | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 1,002,810. | 910,355. |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. |
| ğ | b b | Total fundraising expenses (Part IX, column (D), line 25) | 0. | | |
| Ш | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 286,796. | 302,251. |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 14,227,999. | 14,725,222. |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | -89,509. | -149,526. |
| Net Assets or | 8 | | В | eginning of Current Year | End of Year |
| sets | 20 | Total assets (Part X, line 16) | | 1,193,406. | 1,040,246. |
| AS | 21 | Total liabilities (Part X, line 26) | | 77,446. | 73,812. |
| | 22 | Net assets or fund balances. Subtract line 21 from line 20 | | 1,115,960. | 966,434. |
| P | art II | Signature Block | | | |
| Und | der pena | lties of perjury, I declare that I have examined this return, including accompanying schedule | s and staten | nents, and to the best of m | y knowledge and belief, it is |
| true | e, correc | t, and complete. Declaration of preparer (other than officer) is based on all information of wh | nich prepare | r has any knowledge. | |
| | | | | | |
| Sig | ın | Signature of officer | | Date | |
| He | | SANDRA BOREN, BOARD CHAIR | | | |
| | | Type or print name and title | | | |
| | | Print/Type preparer's name Preparer's signature | | Date Check | PTIN |
| Pai | d | BRADLEY S. HAMBY BRADLEY S. HAMB' | y k | 03/12/21 if self-employs | P00229049 |
| | | Firm's name MAST, EVANS & ISENHOUR, L.L.P. | | Firm's FIN ► | 56-1758856 |
| | Only | Firm's address P O BOX 1029 | | | |
| | ., | CONOVER, NC 28613-1029 | | Phone no 82 | 8-464-2812 |
| Ma | v the IF | RS discuss this return with the preparer shown above? (see instructions) | | 1. 710110 110.00 | X Yes No |
| | , | 1000 mondono proparor onomi abovo: (000 mondono) | | <u></u> | 10 |

| Par | t III Statement of Program Service Accomplishments |
|-----|--|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | THE PARTNERSHIP WORKS WITH FAMILIES AND PARTNERS WITH OTHER COMMUNITY |
| | ORGANIZATIONS TO PROVIDE ACCESS TO HIGH QUALITY CHILD CARE, TO IMPROVE |
| | PRENATAL AND CHILD HEALTH, AND TO SUPPORT AND STRENGTHEN FAMILIES OF |
| | PRESCHOOL CHILDREN. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| _ | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| 40 | revenue, if any, for each program service reported. (Code:) (Expenses \$ 11,185,000 • including grants of \$ 10,710,727 •) (Revenue \$) |
| 4a | (Code:) (Expenses \$ 11,185,000 · including grants of \$ 10,710,727 ·) (Revenue \$ NORTH CAROLINA PRE-KINDERGARTEN PROGRAM - THE NC PRE-K PROGRAM IS |
| | DESIGNED TO PROVIDE HIGH QUALITY EXPERIENCES TO ENHANCE SCHOOL |
| | READINESS FOR ELIGIBLE FOUR-YEAR-OLD CHILDREN. THE PROGRAM FOCUSES ON |
| | CHILDREN'S OVERALL WELL-BEING AND SUCCESS IN FIVE DEVELOPMENTAL |
| | DOMAINS: PLAY AND LEARNING; EMOTIONAL AND SOCIAL DEVELOPMENT; HEALTH |
| | AND PHYSICAL DEVELOPMENT; LANGUAGE DEVELOPMENT AND COMMUNICATION; AND |
| | COGNITIVE DEVELOPMENT. CHILDREN IN THE PRE-K PROGRAM MAY BE SERVED IN |
| | PUBLIC SCHOOLS, LICENSED PRIVATE CHILD CARE FACILITIES, OR HEAD START |
| | PROGRAMS. IN GUILFORD COUNTY, OUR PARTNERSHIP SERVED 2,283 CHILDREN IN |
| | 148 CLASSROOMS AT 82 SITES DURING THE FISCAL YEAR ENDED JUNE 30, 2020. |
| | |
| | |
| 4b | (Code:) (Expenses \$1,707,626. including grants of \$1,566,864.) (Revenue \$) |
| | HEALTH AND SAFETY - THE PARTNERSHIP OFFERS SEVERAL PROGRAMS DESIGNED TO |
| | PROMOTE HEALTHY AND SAFE ENVIRONMENTS FOR NEWBORNS, YOUNG CHILDREN AND |
| | FAMILIES. HOME VISITS BY PROFESSIONAL NURSES PROVIDE SUPPORT, |
| | EDUCATION, AND EARLY IDENTIFICATION OF HEALTH AND SAFETY CONCERNS. |
| | DURING THE YEAR, NURSES MADE 1,585 HOME VISITS. ANOTHER PROGRAM |
| | PROVIDES CERTIFIED CHILD CARE HEALTH CONSULTANTS TO CHILD CARE |
| | FACILITIES TO IMPROVE THE HEALTH AND WELL-BEING OF THE CHILDREN IN CARE |
| | AT THE FACILITY, AND TO IDENTIFY AND RESOLVE HEALTH AND SAFETY PROBLEMS. DURING THE YEAR, CERTIFIED CONSULTANTS MADE 749 ON-SITE |
| | VISITS, PROVIDING 381 GENERAL OR INTENSIVE SERVICES FOR LICENSED CHILD |
| | CARE FACILITIES. THE PARTNERSHIP PROVIDES ENHANCED SUPPORT AND |
| | EDUCATION TO FAMILIES IN GUILFORD COUNTY COPING WITH THE DIFFICULT |
| 4c | 710 607 620 660 |
| | FAMILY SUPPORT - ADOPT A MOM IS A PROGRAM THAT PROVIDES COORDINATION OF |
| | COMPREHENSIVE PRENATAL CARE FOR WOMEN WHO ARE MEDICAID INELIGIBLE AND |
| | LACK PRIVATE INSURANCE AND/OR RESOURCES TO PAY FOR PRENATAL CARE IN AN |
| | EFFORT TO REDUCE THE INCIDENCE OF LOW-WEIGHT BIRTHS AND INFANT |
| | MORTALITY WITH A GOAL OF 70% OF CHILDREN BORN AT A HEALTHY WEIGHT. THE |
| | HEALTHY START PROGRAM HELPS FAMILIES AT RISK FOR ABUSE OR NEGLECT |
| | THROUGH THIS HOME VISITING PROGRAM USING THE NURTURING PARENTING |
| | CURRICULUM DESIGNED TO REDUCE PARENTAL STRESS, DEVELOP AND ENHANCE |
| | PARENTING SKILLS, IMPROVE CHILD HEALTH AND DEVELOPMENT, INCREASE ACCESS |
| | TO SERVICES, PROMOTE EARLY LITERACY DEVELOPMENT AND ULTIMATELY PREVENT |
| | CHILD ABUSE AND NEGLECT TO A RATE OF INVESTIGATED REPORTS LESS THAN |
| | 12%. PARENTS AS TEACHERS PROVIDES FAMILIES PERSONAL HOME VISITS AT A |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ 614,357 • including grants of \$ 614,357 •) (Revenue \$) |
| 4e | Total program service expenses ► 14,217,590. |

Page 3

Form 990 (2019) CHILDREN INC
Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | Ė | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> | | | |
| | Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | | X |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Х |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | Х |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | l |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | Х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Х | |

GUILFORD COUNTY PARTNERSHIP FOR CHILDREN INC

Page 4 Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Х Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Х 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current 26 or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Х "Yes," complete Schedule L, Part IV 28a X **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Х "Yes," complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х 34 X **35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V No Yes 16 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

56-1982976

Form 990 (2019) CHILDREN INC

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | Yes | No | | | | | | | |
|-----|---|-----|-----|-------------|--|--|--|--|--|--|--|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 14 | : | | | | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | | | | | | | | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | | | | | | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | X | | | | | | | |
| b | b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | | | | | | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | | | | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X | | | | | | | |
| b | If "Yes," enter the name of the foreign country | | | | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | 7, | | | | | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X | | | | | | | |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х | | | | | | | |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | | | | | | | |
| ба | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | x | | | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | | | | | | | | |
| D | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | G L | | | | | | | | | |
| 7 | were not tax deductible? Organizations that may receive deductible contributions under section 170(c). | 6b | | | | | | | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | Х | | | | | | | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | | | | | | | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | 1.5 | | | | | | | | | |
| _ | to file Form 8282? | 7c | | х | | | | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | | | | | | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | Х | | | | | | | |
| f | | | | | | | | | | | |
| g | g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | | | | | | | | | |
| h | h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | | | | | | | | | | |
| 8 | 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | | | | | | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | | | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | | | | | | |
| а | , | 9a | | Ь— | | | | | | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | 4 | | | | | | | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | - | | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | | | | |
| | Gross income from members or shareholders | 4 | | | | | | | | | |
| D | amounts due or received from them.) | | | | | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 120 | | | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 1 | | | | | | | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | | | | |
| | organization is licensed to issue qualified health plans | | | | | | | | | | |
| | Enter the amount of reserves on hand | | | | | | | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Х | | | | | | | |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | <u> </u> | | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | | | | | | | | |
| | excess parachute payment(s) during the year? | 15 | | X | | | | | | | |
| | If "Yes," see instructions and file Form 4720, Schedule N. | | | 77 | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X | | | | | | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | | | | | | |

Form 990 (2019)

56-1982976

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X | | | | | | | |
|----------|--|------------|---------|----------------|--|--|--|--|--|--|--|
| Sec | tion A. Governing Body and Management | | | | | | | | | | |
| | <u> </u> | | Yes | No | | | | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year all 18 | | | | | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 18 | | | | | | | | | | |
| 2 | | | | | | | | | | | |
| _ | officer, director, trustee, or key employee? | | | | | | | | | | |
| 3 | | | | | | | | | | | |
| · | of officers, directors, trustees, or key employees to a management company or other person? | | | | | | | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | <u>3</u> | | X | | | | | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X | | | | | | | |
| 6 | Did the organization have members or stockholders? | 6 | | X | | | | | | | |
| | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | ١ | | | | | | | | | |
| 74 | | 7a | | х | | | | | | | |
| h | more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | , a | | _ - | | | | | | | |
| J | | 7b | | х | | | | | | | |
| 8 | persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | 10 | | | | | | | | | |
| | | 8a | Х | | | | | | | | |
| a h | The governing body? Each committee with authority to act on behalf of the governing body? | 8b | X | | | | | | | | |
| | | OD | 21 | | | | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | х | | | | | | | |
| 500 | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | 9 | | 25 | | | | | | | |
| 360 | tion b. Folicies (mis Section B requests information about policies not required by the internal nevenue code.) | | Yes | Na | | | | | | | |
| 100 | Did the examination have level charters branches as affiliates? | 10a | res | No X | | | | | | | |
| | Did the organization have local chapters, branches, or affiliates? | iua | | | | | | | | | |
| D | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | 10h | | | | | | | | | |
| 110 | and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 10b 11a | Х | | | | | | | | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | па | 21 | | | | | | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | | | | | | | | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | | | | | | | | |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | 120 | - 21 | | | | | | | | |
| C | in Schedule O how this was done | 12c | х | | | | | | | | |
| 12 | Did the organization have a written whistleblower policy? | 13 | X | | | | | | | | |
| 13 | | 14 | X | | | | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | 21 | | | | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | | | | |
| _ | | 45. | Х | | | | | | | | |
| | The organization's CEO, Executive Director, or top management official | 15a 15b | X | | | | | | | | |
| b | Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | เอม | -23 | | | | | | | | |
| 160 | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | | | | | | | | |
| iua | | 16a | | х | | | | | | | |
| h | taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | IOa | | | | | | | | | |
| D | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | | | | | | | | |
| | | 16h | | | | | | | | | |
| Sec | exempt status with respect to such arrangements? tion C. Disclosure | 16b | | | | | | | | | |
| | | | | | | | | | | | |
| 17 18 | List the states with which a copy of this Form 990 is required to be filed ► NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3 |)s only |) avail | ahle | | | | | | | |
| 10 | for public inspection. Indicate how you made these available. Check all that apply. | jo Urily | , avall | auit | | | | | | | |
| | X Own website Another's website X Upon request Other (explain on Schedule O) | | | | | | | | | | |
| 10 | · · · | d fina | ncia! | | | | | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are | u iiilal | ıcıdı | | | | | | | | |
| 20 | statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records | | | | | | | | | | |
| 20 | THE CORPORATION / FELICIA BRATTON - 336-274-5437 | | | | | | | | | | |
| | 500 W. FRIENDLY AVE, STE 100, GREENSBORO, NC 27401 | | | | | | | | | | |
| | OV INTERPET MAIN DIE TOOL CHURCHONOMOL NO 2/401 | | | | | | | | | | |

Form 990 (2019)

IILDREN INC 56-1982976

| Part VII | Co | mpensation of Officers, Directors, Trustees, Key Employees, Highest Compensated |
|----------|----|---|
| | Em | plovees, and Independent Contractors |

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
|------------------------------------|------------------------|--------------------------------|---|---------|---------------|---------------------------------|--------|-----------------|--|-----------------------|
| Name and title | Average | (do | not c | Posi | ition more | than | one | Reportable | Reportable | Estimated |
| | hours per | box | box, unless person officer and a direct | | | on is both an | | compensation | compensation | amount of |
| | week | \vdash | | | | | | from the | from related | other |
| | (list any hours for | direct | | | | ъ | | organization | organizations (W-2/1099-MISC) | compensation from the |
| | related | ee or | stee | | | nsate | | (W-2/1099-MISC) | (** = 2 ******************************** | organization |
| | organizations | Itrust | nal tru | | oyee | ompe | | | | and related |
| | below | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| | line) | P P | lns | JJO | Ke | Hig | For | | | |
| (1) DYLAN GALLOWAY | 1.00 | ₩ | | | | | | | 0 | _ |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (2) JOANN CURRIE | 1.00 | x | | | | | | 0. | 0. | 0. |
| BOARD MEMBER | 4.00 | ^ | | | | | | 0. | 0. | 0. |
| (3) TERESA BIFFLE | 4.00 | x | | х | | | | 0. | 0. | 0. |
| VICE CHAIR (4) HEATHER SKEENS | 1.00 | ^ | | ^ | | | | 0. | 0. | 0. |
| (4) HEATHER SKEENS BOARD MEMBER | 1.00 | X | | | | | | 0. | 0. | 0. |
| (5) BRIGITTE BLANTON | 1.00 | ^ | | | | | | 0. | 0. | 0. |
| BOARD MEMBER | 1.00 | X | | | | | | 0. | 0. | 0. |
| (6) LINDY GARNETTE | 1.00 | 122 | | | | | | 0. | • | • |
| BOARD MEMBER | 1.00 | x | | | | | | 0. | 0. | 0. |
| (7) JIMMI WILLIAMS | 1.00 | | | | | | | | • | • |
| BOARD MEMBER | 1 2100 | x | | | | | | 0. | 0. | 0. |
| (8) DEBBI KENNERSON | 1.00 | | | | | | | • | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (9) JOHN WEIL | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (10) MIRIAM HEARD | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (11) TRACI MCLEMORE | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (12) CHRISTINE MURRAY | 3.00 | | | | | | | | | |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |
| (13) DEBBIE DEVINE | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (14) MICHAEL SWERBINSKY | 3.00 | | | | | | | | | |
| TREASURER | | X | | | | | | 0. | 0. | 0. |
| (15) SANDRA BOREN | 4.00 | | | | | | | | | |
| CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (16) ROBIN LINDSEY | 50.00 | 1_ | | | | | | | _ | |
| EXECUTIVE DIRECTOR | | Х | | Х | | $oxed{oxed}$ | | 88,365. | 0. | 15,523. |
| (17) JULIE COVINGTON | 1.00 | 1 | | | | | | | • | _ |
| BOARD MEMBER | | Х | | | l | | | 0. | 0. | 0. |

Page 7

Page 8

| Part VII Section A. Officers, Directors, Trus | tees, Key Em (B) | ploy | /ees | | | ighe | st C | | | | | | |
|---|----------------------|--------------------------------|-----------------------|-------------|--------------|------------------------------|----------|--------------------------------|------------------------------|---------------|-------------|---------------------|------|
| (A) | | | | C) | | | (D) | (E) | | | (F) | | |
| Name and title | Average | (do | not c | Pos heck | more | 1 than | one | Reportable | Reportable | | | timate | - |
| | hours per week | | | | | is bot or/trus | | compensation | compensation from related | | | nount o | of |
| | (list any | or | | | | | Ė | from the | organization | | | other pensat | tion |
| | hours for | Individual trustee or director | | | | L, | | organization | (W-2/1099-MIS | | | om the | |
| | related | 9e Or (| stee | | | ısateo | | (W-2/1099-MISC) | (** 27 1033 14110 | ,0, | l | anizati | |
| | organizations | truste | Institutional trustee | | yee | ımpeı | | (| | | _ ~ | d relate | |
| | below | idual | tution | -e | oldm | est co | Jer | | | | orga | anizatio | วทร |
| | line) | Indiv | Instii | Officer | Key employee | Highest compensated employee | Бm | | | | | | |
| (18) CALVIN FOSTER | 1.00 | | | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | | 0. | | | 0. |
| (19) WHITNEY OAKLEY | 1.00 | | | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | | 0. | | | 0. |
| (20) MARGARET ARBUCKLE | 1.00 | | | | | | | | | | | | |
| EMERITUS | | Х | | | | | | 0. | | 0. | | | 0. |
| | | | | | | | | | | | | | |
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| | | 1 | | | | | | | | | | | |
| - | | | | | | \vdash | | | | | | | |
| | | 1 | | | | | | | | | | | |
| 1b Subtotal | L | | <u> </u> | | | 1 | | 88,365. | | 0. | 1 | 5,52 | 23. |
| c Total from continuation sheets to Part V | | | | | | | | 0. | | 0. | | 5 , 5. | 0. |
| | | | | | | | | 88,365. | | 0. | 1 | 5,52 | |
| d Total (add lines 1b and 1c) 2 Total number of individuals (including but r | | | | | | | | | 000 of roportab | | | 3,3. | |
| compensation from the organization | iot iii iiited to ti | 1036 | ilott | ou a | DOV | C) WI | 10 11 | eceived more than proc | ,000 or reportab | , C | | | 0 |
| compensation from the organization | | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer. | director truct | ا ۵۵ | k0) / | omn | lovo | | r bio | shoot componented omr | alayaa an | ı | | | |
| line 1a? If "Yes," complete Schedule J for s | | | • | | • | | _ | | • | | 3 | | Х |
| | | | | | | | | | | | 3 | | |
| 4 For any individual listed on line 1a, is the si | = | | - | | | | | • | trie organization | | 4 | | Х |
| and related organizations greater than \$15 | | | | | | | | | | | 4 | | |
| 5 Did any person listed on line 1a receive or | • | | | | • | | | • | idual for services | | _ | | Х |
| rendered to the organization? If "Yes," com Section B. Independent Contractors | ipiete Scheaui | e J i | or s | ucn | pers | son . | | | | | 5 | | |
| · · · · · · · · · · · · · · · · · · · | | do:- | o n al - | nt - | | vo -1 | - · · | that raceived many # | \$100,000 -1 | | otic - 1 | ron- | |
| 1 Complete this table for your five highest co | | | | | | | | | | ipens | auon 1 | IOIII | |
| the organization. Report compensation for | the calendar y | ear | enai | ing v | vitri | or w | ritmir | | year. | | | •• | |
| (A) Name and business | address | NI | INC | F | | | | (B) Description of s | services | C | (C compe | 小 nsatior | า |
| | | 14, | 2141 | | | | - | 2000p | | | | | |
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| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (| including but n | ot li | mite | d to | tho | se li | stec | d above) who received m | nore than | | | | |
| \$100,000 of compensation from the organi | zation > | | | | (| 0 | | | | | | 000 | |

Page 9

Form 990 (2019) CHILDRED
Part VIII Statement of Revenue

| | | Check if Schedule O | contains a | response | or note to any lir | ne in this Part VIII | | | |
|--|------|-----------------------------------|---------------|------------|----------------------|---------------------------------------|-------------------|------------------|--------------------------------------|
| | | Check ii Ceriedaie C | 0011141110 | тооропоо | or rioto to arry iii | (A) | (B) | (C) | (D) |
| | | | | | | Total revenue | Related or exempt | | Revenue excluded |
| | | | | | | | function revenue | business revenue | from tax under sections 512 - 514 |
| (0 (n) | | | | 1. 1 | | | | | 30000013 312 314 |
| Contributions, Gifts, Grants and Other Similar Amounts | | Federated campaigns | | 1a | | | | | |
| | | Membership dues | | 1b | | | | | |
| | С | Fundraising events | | 1c | | | | | |
| | d | Related organizations | | 1d | | | | | |
| | е | Government grants (conti | ributions) | 1e | 14,531,667. | | | | |
| Š | f | All other contributions, gifts, | grants, and | | | | | | |
| la pri | | similar amounts not included | l above | 1f | 39,475. | | | | |
| 들의 | q | Noncash contributions included in | | 1g \$ | | | | | |
| a S | | Total. Add lines 1a-1f | | | | 14,571,142. | | | |
| | | | | | Business Code | , , | | | |
| o l | 2 a | 1 | | | | | | | |
| Š | | | | | | | | | |
| Je Si | b | | | | | | | | |
| E a | C | | | | | | | | |
| gra Re | d | | | | | | | | |
| Program Service Revenue | e | | | | | | | | |
| _ | f | All other program service | | | | | | | |
| \rightarrow | g | | | | | | | | |
| | 3 | Investment income (include | | | | | | | |
| | | other similar amounts) | | | 3,104. | | | 3,104. | |
| | 4 | Income from investment of | of tax-exer | npt bond p | roceeds | | | | |
| | 5 | Royalties | | | | | | | |
| | | | | i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents | 6a | | | | | | |
| | b | Less: rental expenses | 6b | | | | | | |
| | С | Rental income or (loss) | 6c | | | | | | |
| | d | Net rental income or (loss | s) | | > | | | | |
| | 7 a | Gross amount from sales of | - | Securities | (ii) Other | | | | |
| | | assets other than inventory | 7a | | | | | | |
| | h | Less: cost or other basis | | | | | | | |
| e l | | and sales expenses | 7b | | | | | | |
| eu l | _ | | - | | | | | | |
| ther Revenue | | Gain or (loss) | | | | | | | |
| ┈ | | Net gain or (loss) | | |) | | | | |
| 姜 | 8 a | Gross income from fundraisi | ily evellis (| | | | | | |
| 0 | | including \$ | | of | | | | | |
| | | contributions reported on | , | I | | | | | |
| | | Part IV, line 18 | | | | | | | |
| | | Less: direct expenses | | | | | | | |
| | | Net income or (loss) from | | | | | | | |
| | 9 a | Gross income from gamin | | | | | | | |
| | | Part IV, line 19 | | 9a | | | | | |
| | b | Less: direct expenses | | | | | | | |
| | С | Net income or (loss) from | gaming a | ctivities | | | | | |
| | 10 a | Gross sales of inventory, | less returr | ns 🗀 | | | | | |
| | | and allowances | | 10a | | | | | |
| | b | Less: cost of goods sold | | | | | | | |
| | | Net income or (loss) from | | | | | | | |
| | | () | | ····· , | Business Code | | | | |
| Miscellaneous Revenue | 11 a | OTHER | | | 900099 | 1,450. | 1,450. | | |
| lu an | b | | | | | , - | , - | | |
| S S | C | | | | | | | | |
| SS R | | All other revenue | | | | | | | |
| Σ | | Total. Add lines 11a-11d | | | > | 1,450. | | | |
| | 12 | Total revenue. See instruction | | | | 14,575,696. | 1,450. | 0. | 3,104. |
| | | . J.u. 10701140. Odd mod doll | | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | _, | ı °• | 0,-01. |

GUILFORD COUNTY PARTNERSHIP FOR CHILDREN INC

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a respor | nse or note to any line in | this Part IX | | |
|-------|---|----------------------------|-----------------|---------------------------------|------------------------|
| Do | not include amounts reported on lines 6b, | (A) | (B) | (C) | (D) |
| | 8b, 9b, and 10b of Part VIII. | Total expenses | Program service | Management and general expenses | Fundraising |
| | | | expenses | general expenses | expenses |
| 1 | Grants and other assistance to domestic organizations | 40 404 445 | | | |
| | and domestic governments. See Part IV, line 21 | 13,494,145. | 13,494,145. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 18,471. | 18,471. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 00 265 | 0 026 | 70 520 | |
| | trustees, and key employees | 88,365. | 8,836. | 79,529. | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 602,132. | 407,150. | 194,982. | |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 48,335. | 29,105. | 19,230. | |
| 9 | Other employee benefits | 119,877. | | 37,784. | |
| 10 | Payroll taxes | 51,646. | 31,186. | 20,460. | |
| | | J = 1 U = U + | 32,200 | 20,200 | |
| 11 | Fees for services (nonemployees): | | | | |
| | Management | | | | |
| b | Legal | 20 600 | 10 017 | 01 072 | |
| С | Accounting | 32,690. | 10,817. | 21,873. | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| | column (A) amount, list line 11g expenses on Sch O.) | 49,085. | 20,369. | 28,716. | |
| 12 | Advertising and promotion | 378. | | 378. | |
| 13 | Office expenses | 9,483. | 4,844. | 4,639. | |
| 14 | Information technology | 11,637. | | 873. | |
| 15 | | | | | |
| | Royalties | 110,737. | 52,352. | 58,385. | |
| 16 | Occupancy | 6,861. | 6,282. | 579. | |
| 17 | Travel | 0,001. | 0,202. | 313. | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | 00 000 | 06 005 | 0 015 | |
| 19 | Conferences, conventions, and meetings | 29,802. | 26,887. | 2,915. | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 | Insurance | 7,588. | | 7,588. | |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| а | SALES TAX | 10,934. | | 10,934. | |
| h | COMPUTER EQUIPMENT/PRIN | 8,599. | 3,171. | 5,428. | |
| | REPAIRS / MAINTENANCE | 7,111. | 3,273. | 3,838. | |
| C | REFUND OF PRIOR YEAR GR | 3,375. | 3,275. | 3,030. | |
| d | | 13,971. | 4,470. | 9,501. | |
| е | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 14,725,222. | 14,217,590. | 507,632. | 0. |
| 26 | Joint costs . Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| 03201 | 0.01-20-20 | | | | Form 990 (2019) |

Form 990 (2019)
Part X Balance Sheet

| Pa | LA | balance Sneet | | | | |
|-----------------------------|------|--|---------------------------------|--------------------------|---------|---------------------------|
| | | Check if Schedule O contains a response or | note to any line in this Part X | | | |
| | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | 563,380. | 1 | 393,289. |
| | 2 | Savings and temporary cash investments | | 611,721. | 2 | 614,572. |
| | 3 | Pledges and grants receivable, net | | | 3 | |
| | 4 | Accounts receivable, net | 18,305. | 4 | 32,385. | |
| | 5 | Loans and other receivables from any curren | | | | |
| | | trustee, key employee, creator or founder, su | | | | |
| | | controlled entity or family member of any of t | hese persons | | 5 | |
| | 6 | Loans and other receivables from other disqu | ualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons descri | bed in section 4958(c)(3)(B) | | 6 | |
| ţ | 7 | Notes and loans receivable, net | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | 8 | |
| ⋖ | 9 | Prepaid expenses and deferred charges | | | 9 | |
| | 10a | Land, buildings, and equipment: cost or other | er | | | |
| | | basis. Complete Part VI of Schedule D | | | | |
| | b | Less: accumulated depreciation | 10b | | 10c | |
| | 11 | Investments - publicly traded securities | | | 11 | |
| | 12 | Investments - other securities. See Part IV, lin | | 12 | | |
| | 13 | Investments - program-related. See Part IV, li | | | 13 | |
| | 14 | Intangible assets | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 1 100 106 | 15 | 1 0 1 0 0 1 6 |
| | 16 | Total assets. Add lines 1 through 15 (must e | | 1,193,406. | | 1,040,246. |
| | 17 | Accounts payable and accrued expenses | | 77,446. | 17 | 73,812. |
| | 18 | Grants payable | | | 18 | _ |
| | 19 | Deferred revenue | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | 20 | |
| | 21 | Escrow or custodial account liability. Comple | | | 21 | |
| ies | 22 | Loans and other payables to any current or f | | | | |
| Liabilities | | trustee, key employee, creator or founder, su | | | | |
| <u> </u> | | controlled entity or family member of any of t | | | 22 | |
| | 23 | Secured mortgages and notes payable to un | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | | | 24 | |
| | 25 | Other liabilities (including federal income tax, | | | | |
| | | parties, and other liabilities not included on li | nes 17-24). Complete Part X | | | |
| | 00 | of Schedule D | | 77,446. | 25 | 73,812. |
| | 26 | Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, 6 | | 77,440. | 26 | 75,012. |
| es | | and complete lines 27, 28, 32, and 33. | Check here P 121 | | | |
| anc | 27 | Net assets without donor restrictions | | 1,025,816. | 27 | 904,929. |
| Bala | 28 | Net assets with donor restrictions | | 90,144. | 28 | 61,505. |
| I Pu | 20 | Organizations that do not follow FASB AS | | 30,211 | 20 | 02,000 |
| Ξ | | and complete lines 29 through 33. | 5 350, check here | | | |
| ō | 29 | Capital stock or trust principal, or current fun | ide | | 29 | |
| šets | 30 | Paid-in or capital surplus, or land, building, or | | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated | | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | | 1,115,960. | 32 | 966,434. |
| ~ | 33 | Total liabilities and net assets/fund balances | | 1,193,406. | 33 | 1,040,246. |
| | , 55 | . Star nasmitos and not acceto/fund balances | | , ===, ==== | _ 55 | Form 990 (2010) |

Form **990** (2019)

56-1982976 Page **12**

| Pa | rt XI Reconciliation of Net Assets | | | | | |
|----|---|---------|------------|-------------|-----|-----|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | <u>4,57</u> | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1 | 4,72 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | -14 | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | 1,11 | 5,9 | 60. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | |
| | column (B)) | 10 | | 96 | 6,4 | 34. |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | X |
| | | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash Cash Other MODIFIE | D C. | <u>ASH</u> | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | Ο. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | d on a | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | e basi | s, | | | |
| | consolidated basis, or both: | | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th | e audi | t, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | nedule | Ο. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | ngle Ai | udit | | | |
| | Act and OMB Circular A-133? | | | За | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ired au | udit | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | <u></u> | | 3b | | |

Form **990** (2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

GUILFORD COUNTY PARTNERSHIP FOR Employer identification number Name of the organization CHILDREN INC 56-1982976 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2019 CHILDREN INC

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sed | ction A. Public Support | | | | | | |
|------|--|-----------------------|---------------------|------------------------|---------------------|---------------------|-----------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 13423830. | 13307959. | 14084969. | 14135299. | 14571142. | 69523199. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 13423830. | 13307959. | 14084969. | 14135299. | 14571142. | 69523199. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 69523199. |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) ► | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 7 | Amounts from line 4 | 13423830. | 13307959. | 14084969. | 14135299. | 14571142. | 69523199. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 312. | 248. | 308. | 137. | 3,104. | 4,109. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | 1,322. | 5,700. | 989. | 3,054. | 1,450. | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 69539823. |
| 12 | Gross receipts from related activities | etc. (see instruction | ons) | | | 12 | |
| 13 | First five years. If the Form 990 is fo | r the organization's | first, second, thir | d, fourth, or fifth ta | ax year as a sectio | n 501(c)(3) | |
| _ | organization, check this box and stop | here | <u>-</u> | | | | <u></u> |
| | ction C. Computation of Publ | | | | | | |
| | Public support percentage for 2019 (| | | | | 14 | 99.98 % |
| | Public support percentage from 2018 | | | | | 15 | 99.97 % |
| 16a | 33 1/3% support test - 2019. If the | • | | • | | | |
| | stop here. The organization qualifies | | | | | | |
| b | 33 1/3% support test - 2018. If the | | | | | | |
| | and stop here. The organization qual | | | | | | |
| 17a | 10% -facts-and-circumstances tes | | | | | | |
| | and if the organization meets the "fac | | | | | | |
| | meets the "facts-and-circumstances" | | | | | | |
| b | 10% -facts-and-circumstances tes | - | | | | | |
| | more, and if the organization meets the | | • | | • | | |
| | organization meets the "facts-and-cire | | | | | | |
| 18 | Private foundation. If the organization | on did not check a | box on line 13, 16 | a, 16b, 17a, or 17b | o, check this box a | and see instruction | ıs ▶∟ |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| qualify under the tests listed Section A. Public Support | below, please com | plete Part II.) | | | | |
|--|---------------------|-----------------------|------------------------|---------------------|-----------------------|--------------------|
| | (a) 0015 | (b) 0010 | (a) 0017 | (4) 0010 | (a) 0010 | (6) T-+-1 |
| Calendar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | | | |
| iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | 3 | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |
| Section B. Total Support | | | • | • | • | |
| Calendar year (or fiscal year beginning in) 🕨 | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | 1 | | | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | 3 | | | | | |
| Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | <u> </u> | | | | <u></u> |
| 14 First five years. If the Form 990 is fo | or the organization | 's first, second, thi | rd, fourth, or fifth t | ax year as a secti | ion 501(c)(3) organiz | zation, |
| check this box and stop here Section C. Computation of Pub | | roontago | | | | ▶∟ |
| | | | | | Tae I | |
| 15 Public support percentage for 2019 | | | | | | |
| 16 Public support percentage from 201 Section D. Computation of Investigation | | | | | 16 | |
| · · · · · · · · · · · · · · · · · · · | | | | | 17 | |
| 17 Investment income percentage for 2 | | | | | L | |
| 18 Investment income percentage from | | | | | | |
| 19a 33 1/3% support tests - 2019. If the | - | | | | | I / IS NOT |
| more than 33 1/3%, check this box is b 33 1/3% support tests - 2018. If the | e organization did | not check a box or | n line 14 or line 19 | a, and line 16 is m | nore than 33 1/3%, | |
| line 18 is not more than 33 1/3%, ch | | | | | | |
| ALL PRIVATE TOLINGATION IT THE ORGANIZATI | OD OLO DOT CDACK 2 | 1 NOV OD 1100 1/1 10 | 43 Oriun chackt | THE DAY AND COD II | TETTLICTIONS | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
|---|-----------------|-------|------|
| | | | |
| | 1 | | |
| | | | |
| | 2 | | |
| | _ | | |
| | За | | |
| | | | |
| | 3b | | |
| | 3с | | |
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| | 4a | | |
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| | 4c | | |
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| | 5a | | |
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| | 8 | | |
| | 9a | | |
| | 9b | | |
| | 30 | | |
| | 9с | | |
| | | | |
| | 10a | | |
| | 106 | | |
| _ | 10b 90 or 99 | 10-F7 | 2019 |

| Par | t IV | Supporting Organizations (continued) | | | |
|--------|---------|--|----------|-----|----|
| | | Commissey | | Yes | No |
| 11 | Has th | ne organization accepted a gift or contribution from any of the following persons? | | | |
| а | A pers | son who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | | , the governing body of a supported organization? | 11a | | |
| b | | ily member of a person described in (a) above? | 11b | | |
| С | A 35% | 6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| | | 3. Type I Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did th | e directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regula | rly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax ye | ar? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | contro | olled the organization's activities. If the organization had more than one supported organization, | | | |
| | descri | be how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organi | izations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did th | e organization operate for the benefit of any supported organization other than the supported | | | |
| | organi | ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part V | I how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supen | vised, or controlled the supporting organization. | 2 | | |
| Sec | tion C | C. Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Were | a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trus | stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or mai | nagement of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the su | pported organization(s). | 1 | | |
| Sec | tion [| D. All Type III Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did th | e organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | - | ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | | (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | - | ization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | - | ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| _ | | ganization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | - | ason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | | cant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | | e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| C | | orted organizations played in this regard. | 3 | | |
| - | | E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | | the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions) | • | | |
| a | | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | | The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst | ruotion | -1 | |
| с 2 | | ties Test. Answer (a) and (b) below. | ructions | Yes | No |
| a | | ubstantially all of the organization's activities during the tax year directly further the exempt purposes of | | 163 | NO |
| u | | apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | | supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | | the organization was responsive to those supported organizations, and how the organization determined | | | |
| | | nese activities constituted substantially all of its activities. | 2a | | |
| b | | e activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | | organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | | ns for the organization's position that its supported organization(s) would have engaged in these | | | |
| | | ies but for the organization's involvement. | 2b | | |
| 3 | | t of Supported Organizations. Answer (a) and (b) below. | | | |
| | | e organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | | es of each of the supported organizations? Provide details in Part VI. | 3a | | |
| b | | e organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

GUILFORD COUNTY PARTNERSHIP FOR

Schedule A (Form 990 or 990-EZ) 2019 CHILDREN INC

56-1982976 Page 6

| Pa | Type III Non-Functionally Integrated 509(a)(3) Supporting | g Orga | anizations | | | |
|------|--|-----------|------------------------------|--------------------------------|--|--|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. A | | | | | |
| | other Type III non-functionally integrated supporting organizations must co | mplete S | Sections A through E. | | | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) | | |
| 1 | Net short-term capital gain | 1 | | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | |
| 4 | Add lines 1 through 3. | 4 | | | | |
| 5 | Depreciation and depletion | 5 | | | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | | | |
| | collection of gross income or for management, conservation, or | | | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | | | |
| 7 | Other expenses (see instructions) | 7 | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | | | |
| | instructions for short tax year or assets held for part of year): | | | | | |
| а | Average monthly value of securities | 1a | | | | |
| b | Average monthly cash balances | 1b | | | | |
| С | Fair market value of other non-exempt-use assets | 1c | | | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | | | |
| е | Discount claimed for blockage or other | | | | | |
| | factors (explain in detail in Part VI): | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | |
| _3 | Subtract line 2 from line 1d. | 3 | | | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | | | |
| | see instructions). | 4 | | | | |
| _5_ | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | |
| _6 | Multiply line 5 by .035. | 6 | | | | |
| _7_ | Recoveries of prior-year distributions | 7 | | | | |
| _8_ | Minimum Asset Amount (add line 7 to line 6) | 8 | | | | |
| Sect | ion C - Distributable Amount | | | Current Year | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | | | |
| 2 | Enter 85% of line 1. | 2 | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | | | |
| 5 | Income tax imposed in prior year | 5 | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | | |
| | emergency temporary reduction (see instructions). | 6 | | | | |
| 7 | Check here if the current year is the organization's first as a non-functionall | y integra | ated Type III supporting org | anization (see | | |
| | instructions). | | | | | |

Schedule A (Form 990 or 990-EZ) 2019

| Pai | rt V Type III Non-Functionally Integrated 50 | 9(a)(3) Supporting Org | anizations _(continued) | |
|------|--|--------------------------------|-----------------------------------|----------------------------------|
| Sect | ion D - Distributions | | , | Current Year |
| 1 | Amounts paid to supported organizations to accomplish ex | empt purposes | | |
| 2 | Amounts paid to perform activity that directly furthers exen | | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpo | ns | | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which | the organization is responsive | e | |
| | (provide details in Part VI). See instructions. | | | |
| 9 | Distributable amount for 2019 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by line 9 amount | | | |
| | , | (i) | (ii) | (iii) |
| Sect | ion E - Distribution Allocations (see instructions) | Excess Distributions | Underdistributions Pre-2019 | Distributable Amount for 2019 |
| _1_ | Distributable amount for 2019 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2019 (reason- | | | |
| | able cause required- explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2019 | | | |
| а | From 2014 | | | |
| b | From 2015 | | | |
| С | From 2016 | | | |
| d | From 2017 | | | |
| е | From 2018 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2019 distributable amount | | | |
| i | Carryover from 2014 not applied (see instructions) | | | |
| | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2019 from Section D, | | | |
| | line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2019 distributable amount | | | |
| С | Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 | Remaining underdistributions for years prior to 2019, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2019. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2020. Add lines 3 | | | |
| | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| | Excess from 2015 | | | |
| | Excess from 2016 | | | |
| | Excess from 2017 | | | |
| | Excess from 2018 | | | |
| | Excess from 2019 | | | |

Schedule A (Form 990 or 990-EZ) 2019

GUILFORD COUNTY PARTNERSHIP FOR

Schedule A (Form 990 or 990-EZ) 2019 CHILDREN INC

56-1982976 Page 8

| Part VI Supplemental Information. Provide the explanations required by Part II, line 10: Part III, line 17a or 17b: Part III, line 12: | r age c |
|---|----------------|
| Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section Iine 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) | ı C, rt V, |
| SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: | |
| SALES TAX REFUND | |
| 2015 AMOUNT: \$ 1,322. | |
| 2016 AMOUNT: \$ 5,700. | |
| 2017 AMOUNT: \$ 989. | |
| 2018 AMOUNT: \$ 3,054. | |
| | |
| FSA FORFEITURES | |
| 2019 AMOUNT: \$ 1,450. | |
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number Name of the organization GUILFORD COUNTY PARTNERSHIP FOR 56-1982976 CHILDREN INC

| Organization type (check one): | | | | | | |
|--------------------------------|--|---|--|--|--|--|
| Filers of | : | Section: | | | | |
| Form 990 | 0 or 990-EZ | $\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | |
| | | 527 political organization | | | | |
| Form 990 | 0-PF | 501(c)(3) exempt private foundation | | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | |
| | | 501(c)(3) taxable private foundation | | | | |
| | nly a section 501(c)(| covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | |
| | - | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | |
| Special | Rules | | | | | |
| X | sections 509(a)(1) a any one contributo | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II. | | | | |
| | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. | | | | | |
| | year, contributions is checked, enter h purpose. Don't con | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., etc., on the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year | | | | |
| | • | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to | | | | |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization
GUILFORD COUNTY PARTNERSHIP FOR
CHILDREN INC

Employer identification number

| Parti | Contributors (see instructions). Use duplicate copies of Part I if ad | ditional space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | NORTH CAROLINA PARTNERSHIP FOR CHILDREN 1100 WAKE FOREST RD, SUITE 300 RALEIGH, NC 27604 | \$3,399,295. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | NCDHHS (DCDEE) 820 SOUTH BOYLAN AVENUE RALEIGH, NC 27603 | \$ <u>11,132,372</u> . | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization
GUILFORD COUNTY PARTNERSHIP FOR
CHILDREN INC

Employer identification number

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if | additional space is needed. | |
|------------------------------|--|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

Name of organization
GUILFORD COUNTY PARTNERSHIP FOR
CHILDREN INC

Employer identification number

| (b) Purpose of gift Transferee's name, address, ar | (c) Use of gift (e) Transfer of gift | (d) Description of how gift is held |
|---|--|---|
| Transferee's name, address, ar | | |
| Transferee's name, address, ar | | t l |
| Transferee's name, address, ar | nd ZIP + 4 | |
| | | Relationship of transferor to transferee |
| (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | |
| | (e) Transfer of gift | t |
| Transferee's name, address, ar | nd ZIP + 4 | Relationship of transferor to transferee |
| | | |
| (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | |
| Transferee's name, address, ar | | t Relationship of transferor to transferee |
| | | |
| (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | |
| | (e) Transfer of gift | t I |
| Transferee's name, address, ar | nd ZIP + 4 | Relationship of transferor to transferee |
| | Transferee's name, address, ar (b) Purpose of gift Transferee's name, address, ar (b) Purpose of gift | (e) Transfer of gif Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

GUILFORD COUNTY PARTNERSHIP FOR CHILDREN INC

Employer identification number 56-1982976

| Pai | | | imilar Funds or <i>F</i> | Accounts. Complete if the |
|-----|---|----------------------------------|--------------------------|----------------------------------|
| | organization answered "Yes" on Form 990, Part IV, line | e 6. (a) Donor advised | I funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in w | vriting that the assets he | ld in donor advised fur | nds |
| | are the organization's property, subject to the organization's | exclusive legal control? | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor ad | | | |
| | for charitable purposes and not for the benefit of the donor or | r donor advisor, or for an | y other purpose confe | rring |
| | impermissible private benefit? | | | Yes No |
| Pai | t II Conservation Easements. Complete if the org | anization answered "Yes | " on Form 990, Part IV | /, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all that apply). | | |
| | Preservation of land for public use (for example, recreat | tion or education) | Preservation of a hist | orically important land area |
| | Protection of natural habitat | | Preservation of a cert | ified historic structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifi | ed conservation contribu | ution in the form of a c | onservation easement on the last |
| | day of the tax year. | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | | 2a |
| b | Total acreage restricted by conservation easements | | | 2b |
| С | Number of conservation easements on a certified historic stru | ucture included in (a) | | 2c |
| d | Number of conservation easements included in (c) acquired a | ifter 7/25/06, and not on | a historic structure | |
| | listed in the National Register | | | 2d |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, or t | erminated by the orga | nization during the tax |
| | year ▶ | | | |
| 4 | Number of states where property subject to conservation eas | sement is located | | |
| 5 | Does the organization have a written policy regarding the peri | odic monitoring, inspect | ion, handling of | |
| | violations, and enforcement of the conservation easements it | holds? | | Yes |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, I | handling of violations, an | d enforcing conservat | ion easements during the year |
| | > | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | ling of violations, and ent | forcing conservation e | asements during the year |
| | ▶ \$ | | | |
| 8 | Does each conservation easement reported on line 2(d) above | • | | |
| | and section 170(h)(4)(B)(ii)? | | | |
| 9 | In Part XIII, describe how the organization reports conservation | | • | |
| | balance sheet, and include, if applicable, the text of the footn | ote to the organization's | financial statements t | hat describes the |
| Da | organization's accounting for conservation easements. | · Aut Iliataviaal Tua | OH | Oinsilan Assata |
| Pai | t III Organizations Maintaining Collections of | • | asures, or Other | Similar Assets. |
| | Complete if the organization answered "Yes" on Form | | | dana a ala a dana da consider |
| па | If the organization elected, as permitted under FASB ASC 956 | , | | |
| | of art, historical treasures, or other similar assets held for pub | , | | ance of public |
| | service, provide in Part XIII the text of the footnote to its finan | | | an abandonada af |
| D | If the organization elected, as permitted under FASB ASC 956 | • | | |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or | research in furtherand | ce of public service, |
| | provide the following amounts relating to these items: | | | ▶ ¢ |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | |
| • | (ii) Assets included in Form 990, Part X | | | |
| 2 | If the organization received or held works of art, historical trea | | | , provide |
| _ | the following amounts required to be reported under FASB AS | | | • • |
| a | Revenue included on Form 990, Part VIII, line 1 | | | |
| b | Assets included in Form 990, Part X | | | 🗩 🖇 |

GUILFORD COUNTY PARTNERSHIP FOR CHILDREN INC

Schedule D (Form 990) 2019

56-1982976 Page **2**

| Par | t III Organizations Maintaining Coll | lections of A | rt, His | torical Tr | easures, | or Othe | r Simila | r Asse | ts (continu | ied) |
|-------|--|--------------------|------------|---------------|--|-------------|---------------------|---|--------------------|-----------------------|
| 3 | Using the organization's acquisition, accession, | and other record | ls, chec | k any of the | following tha | at make si | gnificant u | use of its | | |
| | collection items (check all that apply): | | | | | | | | | |
| а | Public exhibition | d | | Loan or exc | hange progra | am | | | | |
| b | Scholarly research | е | | | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's collection | ctions and explain | n how th | ney further t | he organizati | ion's exen | npt purpos | se in Par | t XIII. | |
| 5 | During the year, did the organization solicit or re | | | | | | | | | |
| | to be sold to raise funds rather than to be maint | | | | | | | | Yes | ☐ No |
| Par | t IV Escrow and Custodial Arrange | | | | | | | Part IV. | | |
| | reported an amount on Form 990, Part X | | | J | | | , | , | , | |
| 1a | Is the organization an agent, trustee, custodian | or other intermed | diary for | contribution | ns or other as | sets not i | ncluded | | | |
| | on Form 990, Part X? | | | | | | | | Yes | ☐ No |
| b | If "Yes," explain the arrangement in Part XIII and | | | | | | | | | |
| _ | The state of the s | | | | | | | | Amount | |
| С | Beginning balance | | | | | | 1c | | 7 4110 61111 | |
| | Additions during the year | | | | | | | | | |
| | Distributions during the year | | | | | | | | | |
| f | Ending balance | | | | | | 1f | | | |
| 2a | Did the organization include an amount on Form | | | | | | | | Yes | □ No |
| | If "Yes," explain the arrangement in Part XIII. Ch | | | | | | .у: | | _ 103 | |
| Par | | | | | | | <u></u> | | | |
| | · | a) Current year | | rior year | (c) Two yea | | d) Three ye | ars hack | (e) Four y | ears hack |
| 1a | Beginning of year balance | a) Guirent year | (6) | nor year | (c) Two you | TO DUON (| aj 111100 yo | uro buon | (C) roury | ouro buon |
| h | Contributions | | | | | | | | | |
| 0 | Net investment earnings, gains, and losses | | | | | | | | | |
| 4 | | | | | | | | | | |
| a | Grants or scholarships | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | |
| | and programs | | | | | | | | | |
| | Administrative expenses | | | | | | | | | |
| g | End of year balance | | /I: -4 | | \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | | | | | |
| 2 | Provide the estimated percentage of the current | t year end baland | | g, column (| a)) neid as: | | | | | |
| а | Board designated or quasi-endowment | | _% | | | | | | | |
| b | Permanent endowment | % | | | | | | | | |
| С | Term endowment \(\sum_{\text{\tinit}\\ \text{\tin}\tint{\text{\text{\text{\tin}\text{\text{\text{\text{\texi}\text{\texitt{\text{\texi}\tint{\text{\texi{\texi{\texi}\text{\texit{\ti}\tinttit{\texi}\texitit{\texit{\texi{\texi{\texi{\texi{\ | | | | | | | | | |
| _ | The percentages on lines 2a, 2b, and 2c should | | | | | | | | | |
| За | Are there endowment funds not in the possession. | on of the organiza | ation tha | at are held a | and administe | ered for th | e organiza | ation | Г. | |
| | by: | | | | | | | | | res No |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | $-\!\!\!\!+\!\!\!\!-$ |
| | (ii) Related organizations | | | | | | | | | $-\!\!\!\!+\!\!\!\!-$ |
| b | If "Yes" on line 3a(ii), are the related organization | | | |) | | | | 3b | |
| 4 | Describe in Part XIII the intended uses of the org | | wment | funds. | | | | | | |
| Pai | t VI Land, Buildings, and Equipmen | | | | | | | | | |
| | Complete if the organization answered "Y | Yes" on Form 990 |), Part I\ | | | | | | | |
| | Description of property | (a) Cost or o | | ` ' | t or other | | cumulated | t l | (d) Book | value |
| | | basis (investr | nent) | basis | (other) | dep | reciation | | | |
| | Land | | | | | | | | | |
| | Buildings | | | | | | | | | |
| С | Leasehold improvements | | | | | | | $-\!$ | | |
| d | Equipment | | | | | | | | | |
| | Other | | | | | | | | | |
| Total | Add lines 1a through 1e (Column (d) must equa | al Form 990 Part | X colur | nn (R) line i | 10c) | | | | | 0. |

Schedule D (Form 990) 2019

| Schedule D (Form 990) 2019 CHILDREN INC | • | 50 | -1964970 Page |
|---|---------------------------------------|---|------------------------|
| Part VII Investments - Other Securities. | | | |
| Complete if the organization answered "Yes" or (a) Description of security or category (including name of security) | | | t of year market value |
| (4) =: | (b) Book value | (c) Method of valuation: Cost or end | 1-or-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) Total (Col. (h) must squal Form 000. Part V. col. (P) line 12.) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related. | | | |
| | Farra 000 Dart IV line | a 11 a Can Farra 000 Dark V line 10 | |
| Complete if the organization answered "Yes" o | (b) Book value | (c) Method of valuation: Cost or end | Lof-year market value |
| | (b) Book value | (c) Welfied of Valuation. Gost of Circ | or year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) Tatal (Call (b) must agual Form 000, Part V, call (P) line 12.) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" of | on Form 990 Part IV line | a 11d See Form 990 Part Y line 15 | |
| | escription | e i i d. dee i diili 990, i ait X, iiile i 3. | (b) Book value |
| (1) | | | (-, |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 15.) | > | |
| Part X Other Liabilities. | , | | |
| Complete if the organization answered "Yes" or | on Form 990, Part IV, line | e 11e or 11f. See Form 990, Part X, line 25 | |
| 1. (a) Description of liability | · · · · · · · · · · · · · · · · · · · | , , | (b) Book value |
| (1) Federal income taxes | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 25.) | | |
| 2. Liability for uncertain tax positions. In Part XIII, provide to | | | that reports the |
| ,, provide | | 5 | |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

| Sche | edule D (Form 990) 2019 CHILDREN INC | II FOR | 56- | 1982976 | Page 4 |
|------|--|--------------|------------------|---------------------|---------------|
| | rt XI Reconciliation of Revenue per Audited Financial Statem | ents With Re | | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12 | a. | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 14,575, | <u>696.</u> |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | | | |
| b | Donated services and use of facilities | | | | |
| С | Recoveries of prior year grants | | | | |
| d | Other (Describe in Part XIII.) | | | | |
| е | Add lines 2a through 2d | | 2e | | 0. |
| 3 | Subtract line 2e from line 1 | | 3 | 14,575, | 696. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| С | | | 4c | | 0. |
| _5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 14,575, | 696. |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Stater | nents With E | xpenses per Retu | urn. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12 | a. | | | |
| 1 | Total expenses and losses per audited financial statements | | 1 | 14,725, | <u> 222.</u> |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | 2a | | | |
| b | Prior year adjustments | 2b | | | |
| С | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | _ |
| е | Add lines 2a through 2d | | | | 0. |
| 3 | Subtract line 2e from line 1 | | 3 | 14,725, | <u> 222.</u> |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | • |
| С | Add lines 4a and 4b | | | 4 505 | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | 5 | 14,725, | <u> 222.</u> |
| Pa | rt XIII Supplemental Information. | | | | |
| | ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad | | | t X, line 2; Part X | l, |
| PAI | RT X, LINE 2: | | | | |
| TH: | E GUILFORD COUNTY PARTNERSHIP FOR CHILDREN | N IS EXEM | IPT FROM PAY | MENT OF | |
| INC | COME TAXES UNDER THE PROVISION OF SECTION | 501(C)(3 |) OF THE IN | ITERAL | |
| RE | VENUE CODE, EXCEPT TO THE EXTENT OF TAXES | ON ANY U | JNRELATED BU | SINESS | |
| INC | COME. | | | | |
| | | | | | |
| FAS | SB ASC 740 PROVIDES GUIDANCE FOR HOW UNCER | RTAIN TAX | POSITIONS | SHOULD B | E |
| RE | COGNIZED, MEASURED, PRESENTED AND DISCLOSE | ED IN THE | E FINANCIAL | STATEMEN | TS. |
| | | | | | |

FASB ASC 740 REQUIRES THE EVALUATION OF TAX POSITIONS TAKEN OR EXCPECTED TO BE TAKEN IN THE COURSE OF PREPARING FINANCIAL STATEMENTS TO DETERMINE WHETHER THE TAX POSITIONS ARE "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED BY

GUILFORD COUNTY PARTNERSHIP FOR CHILDREN INC

| Schedule D (Form 990) 2019 | CHILDREN IN | C | 56- | 1982976 Page 5 |
|--|-------------------------|------------------|------------------|----------------|
| Schedule D (Form 990) 2019 Part XIII Supplemental | Information (continued) | | | |
| | | | | |
| | | | | |
| THE GUILFORD COU | NTY PARTNERSHIP | FOR CHILDREN DO | ES NOT BELIEVE T | HERE ARE |
| ANY UNRECOGNIZED | TAX BENEFITS O | R COSTS AS OF JU | NE 30, 2020. INC | OME TAX |
| | | ARE OPEN FOR EXA | | |
| AUTHORITIES. | | | | |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2019

Open to Public Inspection

GUILFORD COUNTY PARTNERSHIP FOR Name of the organization Employer identification number 56-1982976 CHILDREN INC Part I **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments, Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) BENNETT COLLEGE 900 EAST WASHINGTON ST GREENSBORO, NC 27401 56-0532296 501(C)(3) NC PRE-K TUITTON 157,260 0 CHILDCARE NETWORK 1405 WEST FRIENDLY AVE GREENSBORO, NC 27403 63-0986576 NC PRE-K TUITION 1,860,711 COALITION ON INFANT MORTALITY 1203 MAPLE STREET GREENSBORO, NC 27405 56-1804884 88,392 0 HEALTH & SAFETY DE PAUL ACADEMY 1225 ELON PLACE NC PRE-K TUITION ARCHDALE NC 27263 02-0653490 230 529 FAMILY SERVICE OF THE PIEDMONT 902 BONNER DRIVE 56-2061741 FAMILY SUPPORT JAMESTOWN, NC 27282 285 228 0 FAMILY SUPPORT NETWORK OF CENTRAL CAROLINA - 801 GREEN VALLEY ROAD GREENSBORO, NC 27408 56-1641963 501(C)(3) 156 487. 0 HEALTH & SAFETY 10. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 15. 3 Enter total number of other organizations listed in the line 1 table

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|---|--|--|---|
| GUILFORD CHILD DEVELOPMENT | | | | | | | NC PRE-K TUITION & CHILD CARE AND EDUCATION |
| 1200 ARLINGTON STREET | | | | | | | AFFORDABILITY; FAMILY |
| GREENSBORO, NC 27406 | 56-0863474 | 501(C)(3) | 2,409,776. | 0. | | | SUPPORT |
| GUILFORD COUNTY DEPT OF PUBLIC HEALTH - 1203 MAPLE STREET - | | | | | | | |
| GREENSBORO, NC 27405 | 56-6000305 | GOVERNMENT | 803,396. | 0. | | | HEALTH & SAFETY |
| GUILFORD COUNTY PUBLIC SCHOOLS 712 NORTH ELM STREET | | | | | | | |
| GREENSBORO, NC 27401 | 56-6000522 | GOVERNMENT | 3,769,800. | 0. | | | NC PRE-K TUITION |
| HIS GLORY CHILDCARE CENTER 3412-A EAST WENDOVER AVE | | | | | | | |
| GREENSBORO, NC 27420 | 20-4280366 | 501(C)(3) | 364,854. | 0. | | | NC PRE-K TUITION |
| KIDS APPEAL LEARNING CENTER 1010 GREENSBORO ROAD | | | | | | | |
| HIGH POINT, NC 27260 | 52-2316704 | | 480,954. | 0. | | | NC PRE-K TUITION |
| KIDS ARE KIDS LEARNING ACADEMY 514 PISGAH CHURCH ROAD | | | | | | | |
| GREENSBORO, NC 27455 | 26-4506255 | | 362,543. | 0. | | | NC PRE-K TUITION |
| PARENTS AS TEACHERS GUILFORD COUNTY - 415 NORTH EDGEWORTH ST, | | | | | | | |
| SUITE 206 - GREENSBORO, NC 27401 | 33-1063509 | 501(C)(3) | 170,903. | 0. | | | FAMILY SUPPORT |
| PHILLIPS AVENUE CHILD DEVELOPMENT | | | | | | | |
| CENTER LLC - 2312 PHILLIPS AVE - GREENSBORO, NC 27405 | 20-0707847 | | 111,728. | 0. | | | NC PRE-K TUITION |
| | | | ,,,,,, | | | | |
| READING CONNECTIONS 1301 N. ELM STREET | | | | | | | |
| GREENSBORO, NC 27401 | 56-1726754 | 501(C)(3) | 47,407. | 0. | | | FAMILY SUPPORT |

| Part II Continuation of Grants and Other | Assistance to G | overnments and Orga | nizations in the U | nited States (Sch | edule I (Form 990), Pa | rt II.) | |
|--|-----------------|-------------------------------|--------------------------|---|--|--|---------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| TRIAD CHILD DEVELOPMENT CENTER INC | | | | | | | |
| 311 OLD WINSTON RD | | | | | | | |
| HIGH POINT, NC 27265 | 56-1991438 | | 246,216. | 0. | | | NC PRE-K TUITION |
| UNVERSITY OF NORTH CAROLINA AT | | | | | | | HEALTH & SAFETY; |
| GREENSBORO - 1111 SPRING GARDEN | | | | | | | CHILDCARE EDUCATION; |
| STREET - GREENSBORO, NC 27412 | 56-6001468 | GOVERNMENT | 896,126. | 0. | | | FAMILY SUPPORT |
| | | | | | | | |
| HAYES-TAYLOR YMCA 2603 E. FLORIDA ST | | | | | | | |
| GREENSBORO, NC 27401 | 56-0543243 | 501 (C)(3) | 124,365. | 0. | | | NC PRE-K TUITION |
| · | | | , | | | | |
| TRIAD ADULT AND PEDIATRIC MEDICINE | | | | | | | |
| INC - 1002 SOUTH EUGENE ST - | | | | | | | FAMILY SUPPORT/LITERACY |
| GREENSBORO, NC 27406 | 56-1991438 | | 14,047. | 0. | | | REACH OUT AND READ |
| EDUCATIONAL PLAYTIME TOO! | | | | | | | |
| 2300 SPRING GARDEN STREET | | | | | | | |
| GREENSBORO, NC 27401 | 45-2347323 | | 112,029. | 0. | | | NC PRE-K TUITION |
| OVIN THE CUTT DOING | | | | | | | |
| QUALITY CHILDCARE 2313 YANCEYVILLE STREET | | | | | | | |
| GREENSBORO, NC 27405 | 56-2187810 | | 115,365. | 0. | | | NC PRE-K TUITION |
| , | | | | | | | |
| KINDERNOGGIN | | | | | | | |
| 2206 DEEP RIVER ROAD | | | | | | | |
| HIGH POINT, NC 27265 | 45-2114418 | | 245,247. | 0. | | | NC PRE-K TUITION |
| REEDY FORK EARLY LEARNING ACADEMY | | | | | | | |
| 4440 REEDY FORK PKWY | | | | | | | |
| GREENSBORO, NC 27405 | 56-1970426 | | 64,891. | 0. | | | NC PRE-K TUITION |
| | | | | | | | |
| HESTER'S CREATIVE SCHOOLS | | | | | | | |
| 1806 W. VANDALIA RD | 46 0006500 | | 104 554 | | | | |
| GREENSBORO, NC 27406 | 46-0796589 | | 124,554. | 0. | | | NC PRE-K TUITION |

Page 1

| Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) | | | | | | | |
|---|----------------|-------------------------------|--------------------------|---|--|--|---------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| YESS LEARNING CENTER | | | | | | | |
| 4211 HILL TOP ROAD | | | | | | | |
| GREENSBORO, NC 27407 | 14-1921359 | | 110,793. | 0. | | | NC PRE-K TUITION |
| • | | | , | | | | |
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| | 1 | I | I | I | I | 1 | 1 |

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|---------------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| | | | | | |
| ADMINISTRATION | 14 | 1,805. | 0. | | |
| | | | | | |
| SHAPE NC | 3 | 311. | 0. | | |
| | | | | | |
| ARM TO CC/LOCAL FARMER | 5 | 2,400. | 0. | | |
| | | | | | |
| PRESCHOOL DEVELOPMENT GRANT | 71 | 8,503. | 0. | | |
| | | | | | |
| FAMILY CHILDCARE HOME PROVIDER | 6 | 1,800. | 0. | | |

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

MONITORING IS DONE ANNUALLY ON ALL ORGANIZATIONS, ENTITIES, AND CENTERS.

FOR ALL NC PRE-K TUITION GRANT RECIPIENTS, THE TEACHERS, ASSISTANT

TEACHERS, AND STAFF AT THE CHILDCARE CENTERS ARE MONITORED TO DETERMINE

COMPLIANCE WITH STANDARDS SET BY THE STATE OF NORTH CAROLINA. FOR ALL OTHER

GRANT RECIPIENTS THEY ARE MONITORED TO ENSURE COMPLIANCE WITH GRANT

REQUIREMENTS. ALL MONITORINGS ARE ADEQUATELY DOCUMENTED TO SUBSTANTIATE THE

WORK PERFORMED, ISSUES NOTED AND RESOLUTION OF ISSUES. THE EXECUTIVE

DIRECTOR PROVIDES PERIODIC REPORTS TO THE BOARD OF DIRECTORS SUMMARIZING

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|---------------------------------------|---|--|
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| Part IV Supplemental Information | |
|---|----|
| THOSE ORGANIZATIONS/ ENTITIES/ CENTERS MONITORED, ISSUES AND RESOLUTION OF | F |
| ISSUES. ISSUES OF NONCOMPLIANCE THAT CANNOT BE RESOLVED THROUGH THE | |
| MONITORING PROCESS ARE REFERRED TO THE BOARD OF DIRECTORS FOR DETERMINATION | ON |
| OF FURTHER ACTION(S) TO BE TAKEN. | |
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SCHEDULE L

Department of the Treasury

Internal Revenue Service

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

GUILFORD COUNTY PARTNERSHIP FOR

Employer identification number

| | | HILDRE | | | | | | | | | | | 829 | 76 | | | |
|---|-------------------|----------------|--------------------------|---------------------------------------|---------------|---------|------------------------------|--------------------------|----------|---------------------|--------------|-----------------|------------|-----------------------------|----------------|-----------------|--|
| Part I | Excess Bene | fit Transa | actio | ons (section 50 | 01(c)(3 |), sect | ion 501(c)(4), a | nd se | ctio | n 501(c)(29) orga | anizati | ons o | nly). | | | | |
| | Complete if the o | rganization | answ | ered "Yes" on I | Form 9 | 990, Pa | art IV, line 25a | or 25l | b, or | Form 990-EZ, P | art V, | ine 40 |)b. | | | | |
| 1 | | | | (b) Relationship between disqualified | | | | | | | | | | (d) | (d) Corrected? | | |
| (a) Name of disqualified person | | | person and organization | | | | | (c) Description of trans | | | | n | | Ye | Yes No | | |
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| 2 Enter the | amount of tax in | ncurred by t | he or | rganization man | agers | or disc | qualified persor | ns du | ring | the year under | | | | | | | |
| section 4 | 1958 | | | | | | | | | | | > \$ | | | | | |
| 3 Enter the | amount of tax, i | if any, on lin | e 2, a | above, reimburs | ed by | the or | ganization | | | | | > \$ | | | | | |
| | | | | | | | | | | | | | | | | | |
| Part II | Loans to and | l/or From | Inte | erested Per | sons | • | | | | | | | | | | | |
| (| Complete if the o | rganization | answ | ered "Yes" on I | Form 9 | 990-EZ | , Part V, line 38 | Ba or I | Form | n 990, Part IV, lin | ie 26; | or if th | ie orga | ınizatio | on | | |
| | eported an amou | | | | | | | | | | | | VIA Ani | nrovad | | | |
| (a) Name of (b) Relatio | | | ization of loop from the | | | n the | (e) Origina principal amo | | | (f) Balance due | | (g) In default? | | (h) Approved by board or | | ritten ment? | |
| interested person with organ | | With Organiza | Zalion Onioan | | organization? | | principal amount | | | | | | 1 1 | committee? | | | |
| | | | | | То | From | | | | | Yes | No | Yes | No | Yes | No | |
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| Fotal | | | | | | | | \$ | | | | | | | | | |
| Part III | Grants or As | sistance | Ben | efiting Inter | este | d Pe | rsons. | Ψ | | | | | | | | | |
| | | | | _ | | | | | | | | | | | | | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between (c) Amount of (d) Type of (e) Pu | | | | | | | | | |) Purp | ose of | | | | | | |
| (x) 2 | | | interested person and | | | | | | assistan | | | | assistance | | | | |
| | | | the organization | | | | | | | | | | | | | | |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

Schedule L (Form 990 or 990-EZ) 2019 CHILDREN INC

Part IV Business Transactions Involving Interested Persons.

| Complete if the organization answered (a) Name of interested person | (b) R | elationship betwee | n inte | rested | (c) Amou | | (d) Description of transaction | organiz | (e) Sharing of organization's | |
|---|--------------|---------------------|----------|----------|---------------|-------|--------------------------------|------------------|-------------------------------|--|
| | | orderr and the orga | ar 112ac | 011 | ranous | | transaction . | revenues? Yes No | | |
| JOHN WEIL | | | | | | | UNIVERSITY | | Х | |
| NAKIA HARDY | KEY | EMPLOYEE | OF | GUI | 3,769 | ,800. | GUILFORD CO | | Х | |
| | + | | | | | | | | - | |
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| Part V Supplemental Information. Provide additional information for resp | onses t | o questions on Sc | hedul | e L (see | instructions) | | | | | |
| SCH L, PART IV, BUSINESS | ran: | SACTIONS : | INV | OLVI | NG INT | EREST | TED PERSONS: | | | |
| (A) NAME OF PERSON: JOHN V | WEIL | | | | | | | | | |
| (B) RELATIONSHIP BETWEEN | INTE | RESTED PE | RSO: | N AN | D ORGAI | NIZAT | TION: | | | |
| KEY EMPLOYEE OF UNIVERSITY | Y OF | NORTH CAL | ROL | INA- | GREENS | BORO | (UNC-G) | | | |
| (D) DESCRIPTION OF TRANSAGE | CTIO | N: UNIVER | SIT | Y OF | NORTH | CARC | DLINA-GREENS | BORO |) | |
| IS A DIRECT SERVICE PROVI | DER | | | | | | | | | |
| | | | | | | | | | | |
| (A) NAME OF PERSON: NAKIA | HAR | DY | | | | | | | | |
| (B) RELATIONSHIP BETWEEN | INTE | RESTED PE | RSO | N AN | D ORGAI | NIZAT | TION: | | | |
| KEY EMPLOYEE OF GUILFURD (| COUN | ry school | s | | | | | | | |
| (D) DESCRIPTION OF TRANSAG | CTIO | N: GUILFO | RD | COUN | TY SCH | OOLS | IS A DIRECT | ı | | |
| SERVICE PROVIDER | | | | | | | | | | |
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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

GUILFORD COUNTY PARTNERSHIP FOR CHILDREN INC

Employer identification number 56-1982976

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ACCESS TO HIGH QUALITY CHILD CARE, TO IMPROVE PRENATAL AND CHILD HEALTH, AND TO SUPPORT AND STRENGTHEN FAMILIES OF PRESCHOOL CHILDREN.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: CIRCUMSTANCES OF THEIR INFANT CHILDREN HOSPITALIZED IN A NEONATAL INTENSIVE CARE UNIT FOR PREMATURE BIRTHS OR LIFE THREATENING CONDITIONS. THE PROGRAM PROVIDED 1-ON-1 EDUCATION AND SUPPORT TO 335 FAMILIES DURING THEIR HOSPITAL STAY AND PERSONAL VISITS WITH FAMILIES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: NUMBER DETERMINED BY THE FAMILY'S RISK FACTORS, TWELVE GROUP CONNECTIONS PER YEAR, ANNUAL DEVELOPMENTAL SCCREENINGS AND A HEALTH REVIEW, AND REFERRALS TO COMMUNITY RESOURCES AS NEEDED WITH A GOAL OF DECREASING THE RATE OF INVESTIGATED REPORTS OF CHILD ABUSE/NEGLECT TO LOWER THAN 12%. FAMILY LITERACY PROGRAMS ENCOURAGE PARENTS TO WORK TOWARDS INCREASING THE RATES OF READING TO THEIR CHILDREN 4-6 TIMES PER WEEK TO 90% AND DAILY TO BETWEEN 55 AND 70%.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: CHILDCARE EDUCATION, QUALITY AND AFFORDABILITY - GUIDING HEALTHY BEHAVIORS PROVIDES SUPPORT TO BOTH EARLY CHILDCARE PROVIDERS AND THE COMMUNITY TO PROMOTE CHILDREN'S HEALTHY DEVELOPMENT AND WEIGHT THROUGH THE USE OF PROFESSIONAL DEVELOPMENT OPPORTUNITIES, ON-SITE CONSULTATION AND COACHING USING THE NAPSACC WITH THE INTENT OF 60% OF LOW INCOME CHILDREN STATEWIDE, AGES 2-4 WHO ARE AT A HEALTHY WEIGHT. BRINGING OUT LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)

Employer identification number 56-1982976

THE BEST SEEKS TO ENHANCE THE SOCIAL EMOTIONAL DEVELOPMENT OF YOUNG CHILDREN IN GUILFORD COUNTY BY BUILDING AND IMPROVING CHILDCARE PROVIDER COMPETENCIES, INCREASE FAMILY/CAREGIVER CAPACITY TO SUPPORT THEIR CHILDREN'S SOCIAL EMOTIONAL DEVELOPMENT AND SERVE IN A COLLABORATIVE EFFORT TO BUILD A SYSTEM OF CARE FOR GUILFORD'S YOUNGEST CHILDREN AND THEIR FAMILIES. THE GOAL IS TO ENSURE THAT 60% OF CHILDREN IN EACH AGE GROUP RECEIVE 4 OR 5 STAR RATED CARE. EDUCATION, QUALITY IMPROVEMENT AND PROFESSIONAL DEVELOPMENT (EQUIPD) ADDRESSES THE CRITICAL NEED OF IMPROVEMENT OF QUALITY IN CHILDCARE SETTINGS. EQUIPD PROVIDES PROFESSIONAL DEVELOPMENT, PROGRAM ENHANCEMENT THROUGH INDIVIDUAL CONSULTATION, PEER MENTORING, COMMUNITY LEARNING SESSIONS AND WORKFORCE RETENTION STRATEGIES TO FAMILY CHILD CARE HOMES AND CENTERS. THE GOAL OF IMPROVING OR MAINTAINING THE QUALITY OF PROGRAMS IS DEFINED AS 50% OF CHILDREN ARE ENROLLED IN PROGRAMS WITH 75% OF LEAD TEACHERS HAVING COLLEGE DEGREES AND 60% OF CHILDREN ENROLLED IN PROGRAMS WHO HAVE A DIRECTOR WITH A COLLEGE DEGREE. INCLUDING GRANTS OF \$ 614,357. REVENUE \$ 0. EXPENSES \$ 614,357.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE 990 IS DISTRIBUTED TO THE MEMBERS OF THE AUDIT & FINANCE

COMMITTEE, VIA EMAIL, PRIOR TO THE FILING OF THE RETURN AND APPROVED BY THE

EXECUTIVE COMMITTEE PRIOR TO THE FILING OF THE RETURN. COPIES OF THE RETURN

ARE MADE AVAILABLE TO THE ENTIRE BOARD AFTER THE APPROVAL BY THE EXECUTIVE

COMMITTEE AND PRIOR TO THE FILING OF THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

MEMBERS FILE DISCLOSURE STATEMENTS AND CONFLICTS OF INTEREST ARE ANNOUNCED

Name of the organization GUILFORD COUNTY PARTNERSHIP FOR **Employer identification number** CHILDREN INC 56-1982976 VOTING ON MATTERS WHICH THEY HAVE A CONFLICT. ALL ABSTENTIONS ARE DOCUMENTED IN THE MEETING MINUTES. FORM 990, PART VI, SECTION B, LINE 15: THE BOARD UTILIZED AN INDEPENDENT HUMAN RESOURCE FIRM TO REVIEW AND DEVELOP THE CURRENT EXECUTIVE DIRECTOR JOB DESCRIPTION AND COMPENSATION. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION OPERATES UNDER THE NC PUBLIC RECORDS LAW. THE NOTED DOCUMENTS ARE KEPT AT THE ORGANIZATION'S OFFICE AND ARE AVAILABLE UPON REQUEST. THE ORGANIZATION ALSO WILL POST THIS INFORMATION ON IT'S WEBSITE. FORM 990, PART XI, FINANCIAL STATEMENTS AND REPORTING, QUESTION 1 THE ORGANIZATION USES THE MODIFIED CASH BASIS OF ACCOUNTING FOR ITS BOOKS AND RECORDS AND ALSO FOR 990 PURPOSES. THIS METHOD OF ACCOUNTING IS REQUIRED BY THE NC STATE AUDITORS OFFICE AS WELL AS THE NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC. THESE ORGANIZATIONS HAVE REGULATORY OVERSIGHT OF GUILFORD COUNTY PARTNERSHIP FOR CHILDREN INC. PART XII, 2C THE NORTH CAROLINA GENERAL STATUTES REQUIRE A BI-ANNUAL AUDIT. THE NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC OVERSEES A STATEWIDE BID PROCESS IN ORDER TO SELECT AN INDEPENDENT AUDIT FIRM. EACH LOCAL PARTNERSHIP'S STAFF AND BOARD ASSUMES THE OVERSIGHT OF THEIR AUDIT.

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

| | this form, visit www.ns.gov/e me providers/e me for ordan | | ion prono. | | | | | | | | |
|---|---|---------------------------|---|---------------|----------------------|------------|--|--|--|--|--|
| Auton | natic 6-Month Extension of Time. Only subm | it origin | al (no copies needed). | | | | | | | | |
| - | orations required to file an income tax return other than Fore e Form 7004 to request an extension of time to file incom | | | os, REMIC | s, and trusts | | | | | | |
| Гуре or orint | Name of exempt organization or other filer, see instru- GUILFORD COUNTY PARTNERSHIE CHILDREN INC | | Taxpayer identification number (TIN) 56-1982976 | | | | | | | | |
| ile by the due date foiling your eturn. See | or Number, street, and room or suite no. If a P.O. box, so C/O MEI - PO BOX 1029 | | | | | | | | | | |
| nstruction | City, town or post office, state, and ZIP code. For a foreign address, see instructions. CONOVER, NC 28613 | | | | | | | | | | |
| Enter th | e Return Code for the return that this application is for (file | e a separa | ate application for each return) | | | . 0 1 | | | | | |
| Application | | | Application | | Return | | | | | | |
| s For | | Code | Is For | | Code | | | | | | |
| orm 99 | 90 or Form 990-EZ | 01 | Form 990-T (corporation) | | 07 | | | | | | |
| orm 99 | 90-BL | 02 | Form 1041-A | | 08 | | | | | | |
| orm 47 | '20 (individual) | 03 | Form 4720 (other than individual) | 09 | | | | | | | |
| Form 990-PF | | | Form 5227 | | 10 | | | | | | |
| Form 990-T (sec. 401(a) or 408(a) trust) | | | Form 6069 | | | | | | | | |
| orm 99 | 90-T (trust other than above) | 06 | Form 8870 12 | | | | | | | | |
| Telep | THE CORPORATION chooks are in the care of ► 500 W FRIENDLY chone No. ► 336-274-5437 corganization does not have an office or place of business s is for a Group Return, enter the organization's four digit (. If it is for part of the group, check this box ► | AVE s in the Ur Group Exe | , STE 100 - GREENS Fax No. ► inted States, check this box | f this is for | r the whole group, o | | | | | | |
| 1 I request an automatic 6-month extension of time until | | | | | | | | | | | |
| | this application is for Forms 990-BL, 990-PF, 990-T, 4720, | | • | 0. | | | | | | | |
| _ | ny nonrefundable credits. See instructions. | 3a | \$ | <u> </u> | | | | | | | |
| | this application is for Forms 990-PF, 990-T, 4720, or 6069 |] ah | ¢ | 0. | | | | | | | |
| estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$ | | | | | | | | | | | |
| | alance due. Subtract line 3b from line 3a. Include your pa | • | | 25 | ¢ | 0. | | | | | |
| | sing EFTPS (Electronic Federal Tax Payment System). See | | | 3c S | \$ 500 S870 EO fo | | | | | | |
| oautior nstructi | a: If you are going to make an electronic funds withdrawal | (unect de | ibil) willi lills Fullii 0000, see FUIII 8 | 400-EU ar | 10 FUIII 00/9-EU 10 | л рауппепт | | | | | |

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)